

Union City Chamber of Commerce, 3939 Smith Street, Union City, CA (510) 952-9637

The Union City Chamber is dedicated to support the vitality and growth of Union City's business environment.



IS THERE A GAP?

Results from a recent opinion poll by the Western Association of Chamber Executives indicates there is a significant void between what local chamber members find important, and the programs and services that chambers are offering.

According to the survey, more than 80% of the local chamber members that participated in the survey have cited, growing existing jobs, job

attraction and job retention as highly important.

A small percentage of surveyed chambers host a job fair in their community.

While some of the chambers had an economic development committee, only a small percentage said they have a workforce development committee.

What do you think; is there a gap? Should the Union City Chamber be more focused on the creation and retention of jobs in our

community? Is there something that you, as an individual or as part of a company, would like to see the Chamber be more involved in?

This year the Chamber was involved in hosting or assisted in hosting over 18 events. Our focus has not been jobs.

Is there a gap? Would you like to see the Chamber host job fairs, job development programs?

Call us and let us know.

IT'S THAT TIME OF YEAR

"Success in business is all about making connections."

-Richard Branson

It's that time of year, again. You can see the leaves gently blowing on the streets as you drive down almost any street in Union City. Soon the rain will come (keep your fingers crossed) and then Santa will be seen throughout the city.

There are many organizations in the area that help Santa by collecting toys for children who are in need. The Alameda County Fire Department is one such organization that helps

Santa by providing bins where you can drop off a new toy for some of the children in the Alameda County.

The following Chamber members have agreed to help Santa by having a bin:

Blommers Chocolate
1515 Pacific Street,
Union City, CA



Krispy Kreme
32450 Dyer Street
Union City, CA



TriCed Recycling
33377 Western Avenue
Union City, CA



You can also help Santa by dropping off a new, unwrapped toy at any Union City Fire Station.

You will make some child very happy!!



What To Do.... with Turkey fat?

Don't Ruin Your Happy Holidays! Dispose of Fats, Oils, and Grease Properly

FOG (Fats, Oils & Grease) in your household drains can create blockages that turn a great holiday into a hot mess.

Avoid sloppy, costly backups into your home and overflows that can enter local waterways, harming wildlife and the environment. NEVER put fats, oils or grease down your drains or into storm drains, which flow

untreated to our creeks and San Francisco Bay.

Bring your used cooking oil to the Republic Services Customer Service Center at 42600 Boyce Road in Fremont for FREE disposal Monday through Friday, 8 a.m. – 5 p.m. Dispose of solidified grease with your other garbage.

For more information visit www.StopFOG.com, call Republic Services at (510) 657-3500, or call Union Sanitary District at (510) 477-7500.



New Members

Flash Global just moved to Union City! It is located at 33498 Central Avenue and provides service logistics solutions for customers who need to store, ship, and track spare parts to service their end-customers in mission critical hardware environments. **Flash Global** is big on innovations, big on consistency and being predictable in all the services they provide. If you are interested in more information or require their services, contact Jeffrey Dix at 866.611.7874.



#CHAMBER



"Always seek out the seed of triumph in every adversity."

-Og Mandino



What's Happening?

Workforce Development Symposium
Friday, December 2
10:00 – 3:00pm
1001 Davis Street
San Leandro

The Alameda County Workforce Development Board in partnership with the California Small Business Association is presenting this Symposium to assist businesses grow and succeed! The agencies presenting include: Small Business Development, Employment Training Panel, East Bay Economic Development alliance and many more.

To RSVP: 925.216.0939

Holiday with the Cops
Thursday, December 8
6:00-8:0pm
Nakamura Clinic

Kick off the holiday season and mingle with Union City Police and public safety representatives, City Officials, and Chamber members. Join us for refreshments and the chance to win prizes donated by Chamber businesses. The Union City community is invited –drop in for some conversation, prizes, and fun.

You can register to attend this event at:
www.unioncitychamber.com

Tree Lighting Ceremony
Friday, December 9
starts at 5:30pm
City Hall, Union City
34009 Alvarado-Niles Road

Bring the kiddies (and adults) to the annual Tree Lighting Ceremony hosted by Washington Hospital Healthcare Foundation and the Union City Chamber of Commerce. There will be entertainment, warm refreshments, toys for the kiddies, a raffle, AND an appearance by Santa and Mrs. Claus!

Don't let the rain keep you from attending, last year we moved inside the building!

U.S. Chamber Responds to Court's Preliminary Injunction Blocking DOL's Overtime Rule

In a press release issued by the U.S Chamber of Commerce Senior Vice President of Labor, Immigration, and Employee Benefits Randy Johnson released the following statement regarding the decision by the district court in Sherman, Texas to grant a preliminary injunction blocking the Department of Labor's (DOL) new overtime regulation nationwide:

"We are very pleased that the court agreed with our arguments that the

Obama administration's new overtime rule was unlawful and stopped the rule from taking effect on December 1. If the overtime rule had taken effect, it would have resulted in significant new costs – more than \$1billion according to the Congressional Budget Office – and it would have caused many disruptions in how work gets done. Furthermore, the rule would have reduced workplace flexibility, remote electronic access to work, and

opportunities for career advancement. This is a great result."

The rule would have extended overtime pay to more than 4 million workers starting Dec. 1. It would have required employers to pay overtime to most salaried workers who earn less than \$47,476 annually, a much higher threshold than the current annual salary limit of \$23,660.

-Press release issued:
Blair Latoff Holmes (202) 463-5682



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We're on the Web!
See us at:
www.unioncitychamber.com

and on Facebook:
<https://www.facebook.com/uccchamber/>

New Software

Last issue we mentioned our new software that we recently had installed. The Chamber sent out an email informing you how to login to the Members Directory. If you have not had a chance to login, take a minute to see what it offers.

How can this new software

help you? If you are looking for employees, you can post the job opening on our website. If you would like to communicate with other members...want to post a Hot Deal for just Chamber members... Want to pay your dues online? You can! Let us know how it works for you.



About Our Organization

Our Board: Tim Conde, Mark Butler, Sarah Lantimo, Carlene Voss, Michelle Powell, Marty Ankenbauer, Emily Phillips, Maria Gallo, Kelly Klug, Gloria Gutierrez, Kitty Hu, Bonnie Rankin. Missing: Larry Bowen



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CUSTOMER NAME
STREET ADDRESS
ADDRESS 2
CITY, ST ZIP CODE